

December 30, 2015

Jan Filgas
Clackamas County Workforce Investment Council
365 Warner Milne Road, Suite 202
Oregon City, OR 97045

Subject: WARN Act Notice

Dear Jan Filgas :

Please consider this letter notice in accordance with the Worker Adjustment and Retraining Notification Act.

Youth Villages is ceasing the operation of residential services at its Christie Campus facility located at 2507 Christie Drive Lake Oswego, OR 97034. As a result, Youth Villages will be laying off or transferring the majority of the employees who work in the Christie residential program. Youth Villages expects this action will be permanent. Employees subject to the reduction in workforce will be laid off starting March 1, 2016. The affected employees do not have bumping rights, and none of them are represented by a union. Some of the affected employees will be offered positions in other Youth Villages programs in Oregon and outside the state. They may also apply for any open positions for which they are qualified at any location within the Company.

You will find enclosed a list of job titles of the affected positions and the number of employees currently under each job title. If you have any questions about this notice, you may contact me at (901) 251-4880.

Sincerely,



LaTonya B. Pendleton
Managing Director, Human Resources
Youth Villages

<u>Job Title</u>	<u>Number of Affected Employees</u>
Program Manager	3
Residential Supervisor	1
Group Supervisor	1
Teacher Counselor	26
Teacher Counselor Assistant	1
Transportation Specialist	1
Night Monitor	8
Night Monitor Supervisor Assistant	1
Clinical Manager	1
Therapist	2
Counselor	3
Counselor Liaison	1
Program Ops ESI/TSC	3
Charge Nurse	1
Licensed Practical Nurse	1
Nutrition Service Supervisor	1
Nutrition Service Tech	1
Maintenance Tech	1
Environmental Service Tech	2
Residential Coordinator	1
Tribal Relations Cultural Coordinator	1
Accounting Clerk	1
Office Manager	1
On-Call Teacher Counselor	10
Tribal Relations Cultural Coordinator (PT)	1